

RURAL MUNICIPALITY of GIMLI

BY-LAW NO. 14-0017

BEING a by-law of the Rural Municipality of Gimli to establish the Indemnities and Expenses for Members of Council

WHEREAS Section 124(2) of The Municipal Act provides as follows:

"124(2) A council may by by-law set the types, rates and conditions of payments to be made to or on behalf of members of the council and council committees, other than the committee of a local urban district,

- (a) as compensation for attending to municipal business;
- (b) for expenses incurred while attending to municipal business; and
- (c) for any other purpose relating to municipal business that the council considers appropriate."

AND WHEREAS the Council of the Rural Municipality deems it necessary to establish said rates of compensation for members of Council;

NOW THEREFORE the Mayor and Council of the Rural Municipality of Gimli in council duly assembled hereby enact the following:

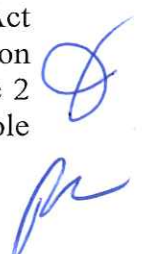
1. Definitions

For the purposes of this by-law, the following definitions shall apply;

- a) Expense means an expense incurred by a member of Council or Council Committee in attending to municipal business, and includes automobile expenses or travel allowance, travel expenses, travel health insurance, living expenses, registration and tuition fees, the costs of materials for a meeting, conference or course, out-of-pocket expenditures and any other expense provided for in a by-law;
- b) Municipal Business means a duty or function that a member of Council or Council Committee is required to carry out under this or any other Act or a bylaw or resolution, and includes attending a meeting, conference or course of instruction that relates to municipal purposes;
- c) Compensation includes a fee, salary, wage or any other payment for labour or services, however determined.

2. Compensation of Mayor

That the Mayor of the Rural Municipality of Gimli shall receive compensation of \$20,100.00 annually consisting of \$13,400.00 for indemnity and \$6,700.00 as a non-accountable allowance in accordance with Subsection 81(3) of The Income Tax Act (Canada) incident to the discharge of duties as a member of Council, which shall be paid on a monthly basis in twelve equal installments. Included in the monthly indemnity will be 2 regular council meetings. The Indemnity shall also include 2 committee of the whole council in camera meetings when required, plus any pre meeting preparation.



3. Compensation of Deputy Mayor

That the Deputy Mayor of the Rural Municipality of Gimli shall receive compensation of \$15,900.00 annually consisting of \$10,600.00 for indemnity and \$5,300.00 a non-accountable allowance in accordance with Subsection 81(3) of The Income Tax Act (Canada) incident to the discharge of duties as a member of Council, which shall be paid on a monthly basis in twelve equal installments. Included in the monthly indemnity will be 2 regular council meetings. The Indemnity shall also include 2 committee of the whole council in camera meetings when required, plus any pre meeting preparation.

4. Compensation of Councillors

That all other members of Council of the Rural Municipality 'of Gimli shall receive compensation of \$15,300.00 annually consisting of \$10,200.00 indemnity and \$5,100.00 as a non-accountable allowance in accordance with Subsection 81(3) of The Income Tax Act (Canada) incident to the discharge of duties as a member of Council, which shall be paid on a monthly basis in twelve equal installments. Included in the monthly indemnity will be 2 regular council meetings. The Indemnity shall also include 2 committee of the whole council in camera meetings when required, plus any pre meeting preparation.

5. Daily Indemnity

That each member of Council, duly authorized by by-law or resolution of Council to attend municipal business, be paid an indemnity of \$ 150.00 consisting of \$ 100.00 for indemnity and \$ 50.00 as a non-accountable allowance in accordance with Subsection 81(3) of The Income Tax Act (Canada) .The daily indemnity applies only to events outside of the boundaries of the Municipality with exception provided for the annual Board of Revision.

6. Hourly Indemnity

That each member of Council shall receive the sum of \$ 22.00 per hour for each hour actually and necessarily spent within the boundaries of the Municipality for the performance of required duties, inspections, work or services, consisting of \$ 14.67 for indemnity and \$7.33 as a non-accountable allowance in accordance with Subsection 81(3) of The Income Tax Act (Canada)

7. Vehicle Expenses

That each member of Council, when required to use their vehicle for municipal purposes shall be paid a travel allowance of \$0.47 or each kilometer actually and necessarily traveled in the performance of duties.

8. Meal Expenses

That each member of Council, duly authorized to be on Council business, shall receive the rate for meal allowances and incidentals of \$60.00 per day.



9. Attending Municipal Business

That the Mayor or their delegate be authorized to attend any Municipal Business function, within or outside of the Municipality, as part of the Head of Council's role in representing the Municipality, and that applicable indemnities and expenses be authorized for payment without requiring a resolution for each separate event.

10. Time Limit for Submission

All claims for reimbursement shall be submitted within 90 days of when the costs were incurred. Notwithstanding the above, all claims for reimbursement must be submitted by January 31st of the following year.

11. Benefits

That each member of Council shall be enrolled in the applicable AMM Blue Cross Extended Health and Dental Plan.

12. Review

That the indemnities and expenses referred to in this by-law shall be reviewed at the first meeting following the Municipal General Election and remain in effect for the 4 year term.

13. Effective Date

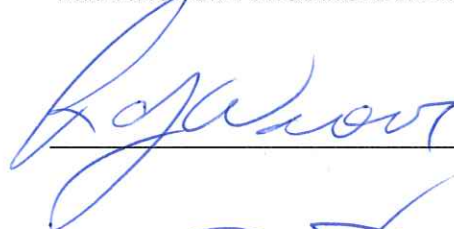
That this by-law shall become effective January 1st, 2015.

14. Repeals

By-Law 11-0002 and any amendments there to be hereby repealed.

DONE AND PASSED in Council duly assembled at the Rural Municipality of Gimli Council Chamber in Gimli, in the Province of Manitoba this 27th day of November, 2014.

THE RURAL MUNICIPALITY OF GIMLI



Mayor



Chief Administrative Officer

Read a first time this 13th day of November, 2014
Read a second time this 27th day of November, 2014
Read a third time this 27th day of November, 2014